

FORT WORTH  
**YOUTH**  
ORCHESTRA

**Student Handbooks and Code of Conduct**  
2022 - 2023

4401 Trail Lake Drive  
Fort Worth, TX 76109  
817.923.3121

[www.FWYO.org](http://www.FWYO.org)

[info@FWYO.org](mailto:info@FWYO.org)



## Board of Directors

2022-2023

### Executive Committee

<b>President</b>	Peggy Rixie
<b>Executive Vice President</b>	Eddie Lesok
<b>Treasurer</b>	Greg McCoy
<b>Secretary</b>	Kathryn Keaton
<b>Member-at-Large</b>	Susan Dodson

### Board of Directors

Dr. Carey Cribbs	Robert King	Rebecca Pope
Diana DiCesare	Holly Kiser	Peggy Rixie
Susan Dodson	Dr. Kristi Kuenstler	Jason Suder
Robert Early	Eddie Lesok	Patty Williamson
Shaunda Espina	Greg McCoy	Shirley Zielke
Dr. John Farrer	Dr. Joseph B. Michels	
Jean Hadley		
Dotty Hall		
Miguel Harth-Bedoya		
Ann Hung		
Kathryn Keaton		

### Ex Officio Members

Angela Brooks, *Parents' Guild President*  
 Dotty Hall, *Symphony League of Fort Worth President*  
 Andrew Reynolds, *Executive Director*

## Faculty & Staff

### FWYO Administration

Andrew Reynolds, Executive Director

David Warren, Director of Artistic Operations  
[dwarren@fwyo.org](mailto:dwarren@fwyo.org) / 817-923-3121 x12

Michael Bounds, Stage Manager  
[stage@fwyo.org](mailto:stage@fwyo.org)

Cecile de Jesus, Grants Manager  
[cdejesus@fwyo.org](mailto:cdejesus@fwyo.org) / 817-923-3121 x16

Alice Liu, Accounting Manager  
[accounting@fwyo.org](mailto:accounting@fwyo.org) / 817-923-3121 x17

### Suzuki & Development Faculty

Patty Purcell, Coordinator, Violin & Viola, Parent Ed.  
[patty.purcell@fwyo.org](mailto:patty.purcell@fwyo.org) / 817-923-3121 x14

Christopher Arcy, Bass

Denae Chance, Cello

Kristine Fisher, Violin & Viola

Sarah Gonzalez, Cello

Amber Gutermuth, Violin

Grace Kimbrough-Moreno, Violin, Theory/Aural Skills

Robin Moreland, Violin & Viola

Edinson Moreno, Violin & Viola

David Walter, M&MC

Laurielle Warren, Violin & Viola

### FWYO Conducting Faculty

Germán Gutiérrez, Music Director & YO Conductor  
 — —, Philharmonic Orchestra Conductor

Brian Youngblood, Wind Ensemble Conductor

Samuel Branch, String Orchestra Conductor

Amanda Musser, Junior String Orchestra Conductor

### Contact Information

[info@fwyo.org](mailto:info@fwyo.org) (general information)

[orchestra@fwyo.org](mailto:orchestra@fwyo.org) (orchestras & auditions)

[suzuki@fwyo.org](mailto:suzuki@fwyo.org) (FWYO Suzuki)

[parentsguild@fwyo.org](mailto:parentsguild@fwyo.org) (FWYO Parents' Guild)



## MISSION STATEMENT

To promote and inspire the continuing development of musical talent in qualified area youth through intensive training in classical music and performance

## Executive Director's Welcome

Dear Musician,

Welcome to the Fort Worth Youth Orchestra - or as many of us call it, FWYO! No matter what part of our organization you are reading this from, you are part of a special family of incredible young musicians in Fort Worth who are poised to create great things in their future. Orchestra Hall has a long history of being the home for the Fort Worth Symphony Orchestra, the FWYO, and thousands of other musicians and professionals who were once part of these organizations. We are thrilled to welcome you home as well.

The lessons learned at the FWYO extend far beyond the music you will create here. Our members go on to be incredible professionals and influencers in their respective fields: Doctors, lawyers, executives, politicians, nurses, teachers, professors, and yes - professional musician soloists, performers, and teachers have all trained at the FWYO. Simply put - the FWYO trains excellence and it is my hope that you find a part of yourself here that can propel you beyond even your own expectations.

Welcome home and enjoy the colleagues you have here. This handbook puts in place the policies and procedures that create the best environment possible for everyone with a key focus on respect: you (and your limitations), others, and the things/places we operate in. Help us create the best environment we can by being familiar with this handbook.

Welcome and my best wishes to you on this musical journey!

Sincerely,

A handwritten signature in black ink that reads "Andrew D. Reynolds".

Andrew D. Reynolds  
Executive Director



## **Emergency Closure Information**

FWYO reserves the right to cancel rehearsals, lessons, and/or performances and shut down the building in the event of inclement weather or other states of emergency, and will notify orchestra members and families accordingly, via email, text, and social media outlets.

FWYO leadership will consider the decisions of local school districts, but will ultimately make an independent decision.

To sign up for text notifications, text the following codes (including the @ sign) to the number 81010

### **EMERGENCY ALERTS ONLY**

**Text @FWYOrch to 81010**

#### **DIVISION NOTIFICATIONS (WILL ALSO GET EMERGENCY ALERTS)**

<b>FWYO Suzuki</b>	Text @FWYOSuzuki to 81010
<b>Youth Orchestra</b>	Text @fwyoyo to 81010
<b>Philharmonic Orchestra</b>	Text @fwyophil to 81010
<b>Wind Ensemble</b>	Text @fwyowe to 81010
<b>String Orchestra</b>	Text @fwyoso to 81010
<b>Jr. String Orchestra</b>	Text @fwyojs to 81010

*Contact Information provided to the FWYO is not shared or sold. Information provided to the FWYO for emergency contact information will not be used for promotional purposes.*

# Table of Contents

<b>Board of Directors</b>	<b>2</b>
<b>Faculty &amp; Staff</b>	<b>2</b>
<b>Executive Director's Welcome</b>	<b>3</b>
<b>Emergency Closure Information</b>	<b>4</b>
<b>Table of Contents</b>	<b>5</b>
<b>Code of Conduct</b>	<b>7</b>
Conduct	7
School Participation	7
Grievances and Appeals	8
Financial Commitment	8
FWYO Dress Code	8
Disciplinary Action	9
Photography & Recordings	9
Parent Responsibilities	9
Media Release	10
Attendance Policies	10
COVID-19 Attendance (for 2022-2023)	10
Financial Aid	11
Cell Phones & Technology	11
Preparation	11
Arrival and Dismissal	11
Courtesy of the Audience	11
Accommodations	12
Child Abuse, Sex Trafficking, and Other Maltreatment of Children	12
Distribution of Materials and Food	12
Public Health Measures	12
Internet, Devices, Phones & Networks	12
Withdrawal	13
Guest Speakers, Presenters, and Coaches	13
Accidents, Illness & Medication	13
Discrimination	14
Diversity	14
Registered Sex Offender and Child Safety Zone	14
Tobacco, Alcohol, Cigarettes, Cannabis, THC, Drugs, and Weapons	14
Transportation, Vehicles & Parking	14
<b>Ensembles and Orchestras Handbook</b>	<b>15</b>
Letter from the Music Director	15
About the FWYO Ensembles	15
Rehearsals	16
Concerts	16
Concerto Competitions	17
Tuition and Fees	17
Auditions & Chair Placement	17
Student Code of Conduct & Ensembles Handbook	17
Contact	18
Rehearsal Expectations	18
Attendance Policy	19
Rehearsal & Performance Cancellations	19
FWYO Ensembles & Orchestras Performance Dress Code	20
FWYO Ensembles & Orchestras Dress Code - Casual Uniform	20
Dress Code – All other FWYO related events	21

<b>FWYO Suzuki Handbook</b>	<b>22</b>
Annual Schedule	22
Opportunities	22
Cell Phone Policy	25
Attendance/Cancellation/Make-up Policy	25
Parent Responsibilities	25
Practice Commitment	26
Dress for solo recitals	26
Dress for Group or Ensemble Concerts	26
Student Code of Conduct & FWYO Suzuki Handbook	26
Contact	27
Payment	27
Financial Aid	27
Reminders	27
Tuition and Fees for 2022-2023	28



## Code of Conduct

2022-2023

### Conduct

Members of FWYO Programs & Ensembles are expected to conduct themselves in a manner that is respectful of the conductors, staff, parents, volunteers, and peers. The following activities & behaviors or evidence of them are not permitted and will not be tolerated on FWYO property, at off-site FWYO functions, or in associated online/social media spaces:

- possession, distribution, use or evidence of use of controlled and/or prohibited substances, including alcohol, drugs, and tobacco;
- possession of paraphernalia intended for these substances;
- possession or use of a weapon or fireworks, including firearms and knives (pocket knives included);
- acts or threats of violence;
- obscene, offensive, suggestive, or otherwise inappropriate language or gestures;
- clothing depicting or referencing acts of violence, or including obscene, offensive, suggestive, or otherwise inappropriate language or images, including drugs, tobacco & alcohol;
- disrespectful or harmful behavior or attitude toward conductors, staff, parents, volunteers, or peers, including bullying, discrimination, harassment and hazing;
- lewdness, inappropriate public displays of affection, possession or distribution of pornographic materials;
- vandalism, including any willful action intended to alter, deface, damage, or destroy FWYO property or personal property on FWYO grounds;
- theft of FWYO property or personal property on FWYO grounds;
- unauthorized use of FWYO property, rooms or spaces.

### School Participation

FWYO and its associated programs do not exist to replace school music programs, but to provide enhanced musical training and performance opportunities. The FWYO values its local school partners and seeks to provide musical leaders to local area institutions.

**It is required that all FWYO students participate in their school music programs with few exceptions.** Permission to participate in the FWYO Programs without participation in your primary education institution's music program will be considered on a case-by-case basis. Participation in a school program in addition to FWYO provides many benefits to young musicians, including experience in playing a wider variety of music, continual training in techniques and musicianship, the opportunity to work with and gain experience from a variety of music directors, and broader access to local and statewide opportunities, venues, and scholarships.

## **Grievances and Appeals**

All grievances and concerns regarding FWYO program participation should first be brought up with instructors in a professional discussion. Disagreements may be brought to your program coordinator:

**FWYO Suzuki & Music Development:** Patty Purcell, 817-923-3121 x14, [patty.purcell@fwyo.org](mailto:patty.purcell@fwyo.org)

**FWYO Ensembles & Chamber:** David Warren, 817-923-3121 x12, [dwarren@fwyo.org](mailto:dwarren@fwyo.org)

Decisions regarding disputes may be appealed to the Executive Director's office in writing. The decision of the Executive Director is final.

**FWYO Appeals:** Andrew Reynolds, send to [areynolds@fwyo.org](mailto:areynolds@fwyo.org)

## **Financial Commitment**

FWYO programs are subject to tuition and fees. All fees and tuition must be paid in advance of services being rendered (lessons, group classes, rehearsals etc). Failure to pay tuition and fees may result in removal from any and all FWYO programs.

Participation in programs also requires the acquisition of assets to fully participate in programs including instruments, music, practicing tools, supplies, and repairs to ensure instruments are in proper working order. Continuous failure to provide the necessary materials or make necessary repairs to ensure participation may result in removal from any and all FWYO programs.

In some circumstances and with your permission, staff may purchase hard-to-find or very specific materials for instructional use on your behalf and request reimbursement. You have the right to request a receipt and we request that you promptly pay for these materials within 30 days of acquisition.

## **FWYO Dress Code**

All members are expected to wear clothing that follows common practices of modesty and cleanliness. Appropriate clothing should be worn out of respect for your fellow musicians and for the FWYO conductors and administration, and should not distract from productivity. Members and their parents are primarily responsible for ensuring that appropriate clothing is worn to FWYO functions. FWYO conductors and administration will enforce the following dress code, and reserve the right to ask a member to make adjustments as needed, in order to participate:

- Tops – must be modest and extend at least to the waist of bottoms when in a standing position and during reasonable movement
- Bottoms – must extend to at least the tip of the thumb when the hand is extended down the side of the leg, and must be worn around the waist (no sagging)
- Transparent or see-through materials are prohibited, unless worn over another article of clothing
- Undergarments must be covered at all times
- Footwear must be worn at all times
- Clothing depicting or referencing acts of violence, or including obscene, offensive, or otherwise inappropriate language or images, including drugs, tobacco & alcohol, are prohibited.

FWYO Programs reserve the right to establish dress codes for individual events and programs. Failure to adhere to dress code may result in disciplinary action up to and including expulsion from any and all FWYO programs and/or removal from the immediate program without refund. Those who are behind on payments and removed for dress code reasons may be sent to collections.



## **Disciplinary Action**

Infractions of the Code of Conduct, Handbooks, or any other protocols issued verbally by a conductor, faculty, or staff member, will be reviewed on a case-by-case basis, and may result in immediate dismissal from FWYO Programs & Ensembles. Tuition will not be refunded in cases of disciplinary dismissal.

Program coordinators and the Executive Director reserve the right to:

- Suspend students from program participation temporarily
- Deny students performing opportunities regardless of rehearsal/practice attendance expectations
- Place students in alternative locations
- Revoke the awarding of solos, merit based scholarships, and other honors
- Revoke any awarded leadership position
- Removal from any and all FWYO programs for the season
- Removal from any and all FWYO programs permanently
- Referral to authorities for criminal, civil, or other action

The FWYO strictly prohibits the use of corporal punishment, humiliation, or any other form of abuse as a disciplinary action by faculty, staff, visitors, parents/guardians while at FWYO events/property, and/or guest instructors. Any incidence of these actions should be immediately reported to the Executive Director for further investigation and potential action.

The FWYO will not discuss disciplinary action with individuals other than the parent and student involved unless in the course of an investigation.

Appeals of any disciplinary action may be made directly to the Executive Director who may accept or deny the appeal.

## **Photography & Recordings**

FWYO members & families are not permitted to take photographs or record videos of rehearsals or performances without explicit permission from FWYO staff. This is in order to 1) protect the privacy of members & families, especially minors; 2) to preserve the intellectual property of the FWYO; 3) to act in accordance with and avoid infractions of the copyright law of the United States.

FWYO will make an effort to contract professional photographers and videographers to document rehearsals and performances.

## **Parent Responsibilities**

Parent(s) in this code includes a natural parent, adoptive parent, legal guardian, or person having lawful control of the member. Parents have the responsibility to:

- Read, understand, and keep informed of all policies for the FWYO;
- Arrange for proper transportation to and from FWYO rehearsals, performances, and other events at appropriate times to ensure constant supervision (FWYO is not responsible for the supervision of members beyond the 30 minutes before and after events – repeated failure to provide proper supervision to students may result in a referral to Child Protective Services);
- Ensure members have a quality working instrument, supplies and other equipment to perform and practice. This includes (but is not limited to) an instrument, accessories (bows, reeds, mouthpieces, cases, etc.), a portable music stand, tuner, metronome, drone, music;

- Maintain an up-to-date home address, home/work/emergency phone numbers for contact, health information, and insurance information;
- Pay all tuition and fees on time;
- Cooperate with conductors, instructors, and FWYO administrators;
- Under Texas Family Code 41.001, a minor's *parent* is legally liable for property damage proximately caused by a) the negligent conduct of the minor, if such conduct is reasonable attributable to the negligent failure of the *parent* to exercise that duty, or b) the willful or malicious conduct of a member who is at least 12 but under 18 years of age.

FWYO Programs reserve the right to require Parent participation or attendance depending on their handbook. Parents failing to show up without approval from program coordinators may result in removal from any and all FWYO Programs without refund and a Child Protective Services report if students are left unattended without the permission of an FWYO staff member.

FWYO programs are NOT a substitute for childcare. The FWYO makes no guarantees of your child's safety if left unattended by a Parent.

### **Media Release**

Students and parents are required to fill out a media release form allowing for promotional use of materials featuring their student. Students will be performing in front of audiences at both internal and public forums and should expect to be viewed by members of the public.

FWYO CANNOT GUARANTEE THE ANONYMITY OF YOUR CHILD. WHILE WE DO OUR BEST TO ACCOMMODATE REQUESTS FOR ANONYMITY, PARTICIPATION IN FWYO ACTIVITIES REQUIRES OCCASIONAL PUBLIC PERFORMANCES.

### **Attendance Policies**

FWYO programs reserve the right to establish attendance policies in line with their individual program needs. Attendance in line with their policies is an expected part of participating in programs. Repeated violations of attendance (as defined by program coordinators) may result in removal from FWYO programs with no refund. Those who are behind on payments and removed for attendance reasons may be sent to collections.

Attendance appeals may be made to the Executive Director who may accept or deny the appeal.

### **COVID-19 Attendance (for 2022-2023)**

With the safety of everyone at FWYO as our key focus, students **MUST** adhere to the FWYO public health protocols. **Students who fail the FWYO COVID-19 self-screen tool MUST declare an absence and/or cancel the lesson. For the safety of our students, staff, & visitors - Failure to declare an absence for a student who fails the self-screen will result in removal from any and all FWYO Programs without refund.**

**For Suzuki:** Lessons canceled for failing to pass the COVID-19 self-screen will be made up.

**For Ensembles and Orchestras:** Absences for COVID-19 will also not be considered when making decisions for current or future ensemble placement. Absences due to COVID-19 may affect a student's ability to perform in an individual concert at the ensemble conductor's discretion. Absences for COVID-19 self-screen failure will not count for program removal.

**This applies to ALL FWYO PROGRAMS and the above text must appear in handbooks as well.**

Programs reserve the right to request authentication of self-screen failure for absences exceeding 2 weeks.

## **Financial Aid**

Financial aid is available to students for all FWYO Programs. A statement must appear in handbooks and registration stating financial aid availability. Students must apply for financial aid and provide the requested information for consideration by the Scholarship Committee. The FWYO may establish application deadlines for financial aid.

Students receiving financial aid may be expected to attend 1-2 events and perform reasonable activities to assist FWYO with continuing to provide financial aid in the future. Students who do not perform these activities, attend these events, or are non-responsive to requests for this assistance may be denied financial aid in the future.

Financial aid in the form of payment plans is also available. Payment plans must be arranged in advance and approved by both the program coordinator and the FWYO Accountant.

## **Cell Phones & Technology**

FWYO Programs may make reasonable policies that apply to both students and visitors to limit the use of technology and cell phones during events given the distracting nature of most devices to the music process. Non-adherence to these policies may result in disciplinary action.

## **Preparation**

FWYO Programs may require outside preparation for rehearsals, practices, lessons or other events. Evidence of this preparation may be required in the form of written logs, photos, or simply delivery of the requested musical material within instructor defined limits. While instructors may not suspend or expel students from FWYO for non-preparation, they may remove them from individual performances at their discretion. Due to strong demand, continuous lack of preparation may affect future ensemble, instructor, or other placement.

## **Arrival and Dismissal**

Students are expected to arrive and dismiss at the appropriate time. Programs may establish proper times for arrival and departure and Parents must make arrangements to ensure their child is able to arrive or be dismissed at that time.

If students are to be picked up or dropped off at a different time or to a different person than normally expected, please notify your program coordinator and/or instructor. The FWYO makes no guarantee that students will be picked up by the appropriate individual unless explicit instructions are delivered to staff in advance.

## **Courtesy of the Audience**

The FWYO expects both students, parents, and visitors to maintain an appropriate environment during FWYO performances including silence during performances and appropriate audience responses (clapping, laughing etc). Any individual disrupting performers or audience members may be removed without refund. Those resisting removal may be referred to the appropriate authorities to cite for trespass.

## **Accommodations**

While the FWYO is not a certified Texas school, every effort will be made by FWYO staff and faculty to accommodate individuals with disabilities or medical exceptions. Please notify your instructor or program coordinator of you or your student's individual needs and we will make a reasonable effort to accommodate them. Instructors or coordinators may request instructions in writing. Instructors and coordinators will only share this information with individuals who must know to ensure your needs are met. Health records about this information will be destroyed at the end of every season.

Orchestra Hall was also built far before ADA standards. While we have made efforts to ensure most areas are accessible, please ask FWYO staff for assistance in finding the best routes to locations in the building.

Individuals who feel their needs are not being met are encouraged to reach out to the Executive Director for assistance.

## **Child Abuse, Sex Trafficking, and Other Maltreatment of Children**

Be advised that by state law, anyone who suspects that a child has been or may be abused or neglected are required to report such abuse to law enforcement or to Child Protective Services (CPS) and cooperate with the investigative authorities. A report of abuse shall be made not later than forty-eight (48) hours after the person suspects that the child has been or may be abused or neglected. FWYO staff have been instructed to look for signs of child abuse, sex trafficking, and other maltreatment of children and will report suspected cases.

Reports of abuse, trafficking, or neglect may be made to: the CPS division of the TDFPS 1-800-252-5400 or on the web at <http://www.txabusehotline.org>

## **Distribution of Materials and Food**

Any distribution of flyers, newspapers, food, or drink must be approved by FWYO Staff. Before food is approved for distribution, staff must request food or nut allergies from all in attendance and make reasonable accommodations.

## **Public Health Measures**

FWYO may require the wearing of face coverings or other PPE and the establishment of other policies and procedures in the interest of public health. FWYO may deny entry to facilities or FWYO events for those unable to comply with measures. The FWYO may deny medical exemptions as well in the interest of public safety.

## **Internet, Devices, Phones & Networks**

FWYO supplies a network for use by staff, visitors, and students. The FWYO makes no guarantee of access or stability of its network. By accessing the FWYO network, you agree to not use the network to support any illegal or illicit activity. Users are also prohibited from sending or posting messages or images that are abusive, obscene, sexually oriented, threatening, harassing, damaging to another's reputation, or illegal.

In the process of protecting the network, FWYO cannot guarantee the confidentiality of information. The FWYO is not responsible for phone/credit card bills, or any other charges incurred by users. Use of any

information obtained via the network is at the user's own risk. The FWYO specifically denies any responsibility for the accuracy or quality of information obtained through its services. Opinions, advice, services, and all other information expressed by system users, information providers, service providers or other third party individuals in the system are those of the providers and not the FWYO. The FWYO will cooperate fully with local, state, or federal officials in any investigation concerning or relating to misuse of the FWYO's network.

Users are prohibited from processing or accessing information by "hacking", altering, or bypassing FWYO network security policies. The FWYO reserves the right to confiscate and inspect its own devices or prevent user devices from accessing the network.

Users who use FWYO owned devices are not guaranteed privacy or ownership of information or files on the devices.

FWYO telephones are not to be used without permission. Instructors are also not obligated to answer phone calls from parents during rehearsals or instructional time. Students are prohibited from making prank calls or calls that receive fines (like long distance or false 911 calls) and they or their Parents will be responsible for paying all fees and fines associated with calls and any action occurring from those calls.

### **Withdrawal**

Parents and students may withdraw from FWYO programs with 2 weeks notice. The FWYO does not honor refunds unless approved by the Executive Director. Refunds may be considered only for members providing proof of future residency more than 50 mile circle from 4401 Trail Lake Dr. Fort Worth, TX 76109 on a specific date, proof of a major life event (death, divorce, health problem, job loss, or custody change), or other rare circumstances beyond the control of the Parent or child.

Dissatisfaction with FWYO programs or personnel is not a refundable event. Individuals being removed from the FWYO for disciplinary reasons may not claim to be withdrawing.

### **Guest Speakers, Presenters, and Coaches**

From time to time the FWYO may engage guest speakers, presenters and coaches to advance students' understanding of the material as well as advance their careers. While every attempt will be made to background check and vet these individuals, as third party contractors or guests the opinions expressed by these individuals do not reflect official positions of the FWYO.

### **Accidents, Illness & Medication**

Emergency contact information must be on file for every student participating in FWYO activities. This information will be provided to emergency healthcare professionals in the event of an emergency and students will be transported to the nearest hospital. Information on the health form will be used to contact Parents or other individuals.

FWYO does not assume financial responsibility for accidents, injuries, or illnesses occurring at FWYO or FWYO events or during emergency transportation.

It is the duty of Parents to provide FWYO updated information including food allergies or any important health information.

An unattended student who is ill or has an accident will be sent to the most senior official on site who will then, depending on the severity of the issue, contact the emergency contact on the form or call 911 for care.

The FWYO and its staff do not handle or distribute medicine. Students who need access to medicine at FWYO and its associated events must maintain security of those medicines. Failure to control medication that results in distribution or access by other students may result in disciplinary action for both the student who obtains the substance and the one failing to control it.

## **Discrimination**

The FWYO does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations. The FWYO only necessarily discriminates on the bases of age to ensure programs remain isolated to youth and are developmentally appropriate.

## **Diversity**

To promote and inspire the continuing development of musical talent in qualified area youth regardless of cultural heritage, gender, ethnicity and economic status through intensive training in classical orchestral music and performance.

Our goals that support equality and opportunity for all youth include:

- Recruit and enroll a diverse group of students for all our youth orchestra programs to include an outreach program at local schools in underserved communities
- Develop our Early Childhood Music Education program to promote a strong foundation for further musical studies
- Continue to increase the scholarship program for underrepresented students
- Perform concerts that present pieces written by a diverse composer population

## **Registered Sex Offender and Child Safety Zone**

As an established Child Safety Zone, Registered Sex Offenders are prohibited by the Texas Board of Pardons and Paroles (BPP-POL.145.205) from going in, on, or within 500 feet of the FWYO's Orchestra Hall or FWYO associated events.

## **Tobacco, Alcohol, Cigarettes, Cannabis, THC, Drugs, and Weapons**

FWYO is a drug free, tobacco free, cannabis free, THC free, and weapon free campus. Possessing or using these goods on campus is strictly prohibited and may result in a criminal referral. Alcohol is prohibited for those under age 21 and events where alcohol is served will not have minors present.

## **Transportation, Vehicles & Parking**

You are responsible for providing transportation to your student for any and all FWYO events. Students are prohibited from riding with instructors. FWYO assumes no liability for students being transported by friends or other members of the FWYO. Parents should be transporting students to and from FWYO events.

Vehicles must be controlled on the FWYO campus and within posted rules no faster than 10 MPH. Any student found violating these rules may be banned from driving on FWYO property.

Vehicles parked on FWYO property may be subject to towing at the owner's expense if left unattended or in violation of laws.